

Apprenticeship & Traineeship FAQ's

Please find a list of the most frequently asked questions about Gladstone Ports Corporation's (GPC) apprenticeships and traineeships. If you can't find the answers to your questions below please contact us via email at careers@gpcl.com.au.

Who can apply for GPC's apprenticeships and traineeships?

GPC is an equal opportunity employer and values a diverse workforce, we encourage anyone who meets the prerequisites to apply, this includes school leavers, women, mature age applicants and Indigenous members of our community.

What Apprenticeships and Traineeships are available?

Apprenticeships

- Electrical Fitter Mechanic
- Diesel Fitter
- Mechanical Fitter
- Horticulture (Parks & Gardens).

Traineeship

- Computer Aided Drafting.

What is the process and do I have to complete every step?

You must complete all the steps of our process to be considered for an apprenticeship or traineeship. The process will involve the following steps:

1. Application
2. Psychometric Assessment
3. Assessment Centre
4. Interviews
5. Pre-employment Medicals & Reference Checking
6. Offers
7. Commencement January 2021.

How do I apply?

Visit our websites careers page www.gpcl.com.au/vacancies and complete the application process. It is advantageous to be prepared and have the following things ready:

- A current resume
- School results - Current 2020 and Semester 2 (final) Year 10, Copy of TAFE results (if applicable), Evidence of satisfactory completion of colour blind testing (electrical applications only) as part of your application.

Can I apply for more than one apprenticeship/traineeship?

Yes, you can apply for more than one apprenticeship/traineeship. If you progress through the process, you will be required to choose which discipline you will progress with.

Do I need a colour blind test if I want to apply for an Electrical Apprenticeship?

You must provide written evidence of satisfactory completion of a colour blind test. Colour blind testing can be undertaken at an optometrist.

What are the education requirements?

Prerequisites for 2020 Year 12 Leavers

- **Diesel Fitter, Mechanical Fitter and Parks and Gardens:** Year 10 completed or completing with SA or higher in English and Math.
- **Electrical Apprenticeship:** Year 10 completed with SA or higher in English and a high level of Math. Candidates for Electrical Fitter Mechanic Apprenticeship must provide evidence of satisfactory completion of a colour blind test. Colour blind testing can be undertaken at an optometrist.
- **CAD Traineeship:** Minimum of Year 12 with SA or higher in English, Math and relevant technical subjects. Competence with computers is essential and knowledge of CAD software would be highly desirable. To be considered for this traineeship all applicants must be willing and/or able to obtain a provisional driver's licence.

Do I need to complete a medical?

Yes. You will be required to complete a pre-employment medical, this will include a physical component.